

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF CALIFORNIA

DEANNA ROBBINS,

Plaintiff,

v.

MERIT SYSTEMS PROTECTION
BOARD,

Defendant.

No. 2:21-CV-0621-KJM-DMC

ORDER

and

AMENDED FINDINGS AND
RECOMMENDATIONS

Plaintiff, who is proceeding pro se, brings this civil action seeking judicial review of a final decision of the United States Equal Employment Opportunity Commission (EEOC). Pending before the Court is Defendant's motion to dismiss this action pursuant to Federal Rule of Civil Procedure 12(b)(1) for lack of subject-matter jurisdiction, ECF No. 21. Plaintiff did not file an opposition. On July 25, 2023, the Court issued findings and recommendations that Defendant's unopposed motion to dismiss be granted. See ECF No. 23. Plaintiff filed objections to the findings and recommendations on August 15, 2023. See ECF No. 24. The Court construes Plaintiff's objections as an opposition to Defendant's motion to dismiss and will hereby vacate the July 25, 2023, findings and recommendations. Defendant has not filed a response to Plaintiff's objections. The Court will also hereby address Defendant's motion to dismiss and Plaintiff's opposition thereto by way of these amended findings and recommendations.

1 For the reasons discussed below, the Court finds that Defendant's motion to
2 dismiss should be granted. In light of facts newly alleged in Plaintiff's objections/opposition,
3 however, the Court amends its earlier findings and recommendations and concludes that Plaintiff
4 should be provided leave to amend to state facts in a single pleading which could establish this as
5 a "mixed case" over which this Court would have subject-matter jurisdiction.

6 A motion under Rule 12(b)(1) challenges a federal court's jurisdiction to decide
7 claims alleged in the complaint. See Fed. R. Civ. P. 12(b)(1). The motion may be a factual attack
8 that looks beyond the pleadings to challenge "the substance of a complaint's jurisdictional
9 allegations despite their formal sufficiency." White v. Lee, 227 F.3d 1214, 1242 (9th Cir. 2000);
10 St. Clair v. City of Chico, 880 F.2d 199, 201 (9th Cir. 1989). When considering a factual attack
11 on subject-matter jurisdiction, "[n]o presumptive truthfulness attaches to plaintiff's allegations,
12 and the existence of disputed material facts will not preclude the trial court from evaluating for
13 itself the merits of jurisdictional claims." Thornhill Pub. Co. Inc. v. Gen. Tel. & Elecs. Corp., 594
14 F.2d 730, 733 (9th Cir. 1979). "[T]he district court may review evidence beyond the complaint
15 without converting the motion to dismiss into a motion for summary judgment." Safe Air for
16 Everyone v. Meyer, 373 F.3d 1035, 1039 (9th Cir. 2004).

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18 I. BACKGROUND

19 In her complaint, Plaintiff names in the caption "Merit Systems Protection Board
20 Director Position Vacant." ECF No. 1, pg. 1. In section I.B., Plaintiff names William D. Spencer
21 as the "Clerk of the Board." Id. at 2. Plaintiff alleges that the basis of this Court's federal
22 question jurisdiction is to "Appeal Agency decision." Id. at 4. According to Plaintiff, Merit
23 Systems Protection Board (MSPB) improperly dismissed her administrative appeal as untimely.
24 See id. at 6.

25 Attached to Plaintiff's complaint is a March 18, 2021, "Denial of Consideration"
26 letter sent by the United States Equal Employment Opportunity Commission (EEOC) in Petition
27 No. 2021001570. See id. at 13-14. By way of this letter, the EEOC denied as untimely Plaintiff's
28 appeal of a decision by Defendant Merits Systems Protection Board. See id. The letter expressly

1 advised that it represented the final decision of the Commissioner of the EEOC, and that Plaintiff
2 had a right to judicial review. See id. The letter also instructed that any such action “must name
3 the person who is the official Agency head or department head, identifying that person by his or
4 her full name and official title.” Id. at 14.

5 As indicated above, the Court may consider evidence beyond the complaint when
6 evaluating a motion to dismiss for lack of jurisdiction. The Court does so here and accepts
7 Defendant’s unopposed statement of the procedural history, which is supported by the declaration
8 of defense counsel and Exhibits A, B, and C attached thereto. See ECF No. 21-1, 21-2.

9 In its motion, Defendant offers the following summary of relevant background
10 facts:

11 Plaintiff was employed by the United States Army at the Sierra
12 Army Depot. Declaration of Edward Olsen at Exhibit A. The Office of
13 Personnel Management (“OPM”) denied Plaintiff’s application for
14 disability retirement benefits under the Federal Employees’ Retirement
15 System on March 5, 2020. Olsen Declaration at Exhibit B. OPM denied
16 the application because Plaintiff had applied for disability retirement
17 benefits from the wrong position of record – she listed her position as a
18 Packer (a position that Plaintiff formerly held at the Sierra Army Depot)
19 instead of a Materials Handler (her current position at the Sierra Army
20 Depot). *Id.* OPM informed Plaintiff that “you must apply for disability
21 retirement benefits from your current position of record and be found
22 disabled and unable to perform the essential duties of that position in order
23 to be awarded disability benefit[s].” *Id.*

24 Plaintiff filed an appeal from the OPM’s decision with the Merit
25 Systems Protection Board (“MSPB”) on April 27, 2020. Olsen Declaration
26 at Exhibit A. In her appeal, Plaintiff alleged that: (1) she was not aware of
27 the change in her position title “until several months after the fact”; (2)
28 Packer and Materials Handler “are the same job”; and (3) her supervisors
at the Sierra Army Depot deliberately listed the incorrect position title in
her disability retirement benefits application in order to retaliate against
her for having engaged in the EEOC process on an unrelated matter. *Id.*
The MSPB dismissed the appeal as untimely on June 19, 2020, concluding
that Plaintiff had failed to file her appeal within thirty days of OPM’s
decision as required by 5 C.F.R. § 1201.22(b)(1) and that plaintiff had
failed to establish good cause for the late filing. Olsen Declaration at
Exhibit C.

24 On August 24, 2020, Plaintiff filed a petition with the Equal
25 Employment Opportunity Commission (“EEOC”) seeking review of the
26 MSPB’s decision to dismiss her appeal as untimely. Docket No. 1 at 13-
27 15. On March 18, 2021, the EEOC dismissed the petition because “the
28 MSPB’s decision did not address any matters within the Commission’s
jurisdiction.” Docket No. 1 at 13. The EEOC stated that, although EEOC
regulations provide that the Commission has jurisdiction over mixed case
appeals and complaints on which the MSPB has issued a decision that
makes determinations on allegations of discrimination, “the MSPB

1 dismissed Petitioner's appeal for being untimely" and "[t]he Commission
2 has no jurisdiction over these types of procedural determinations by the
MSPB." Docket No. 1 at 13.

3 ECF No. 21-1, pgs. 2-3.

5 **II. DISCUSSION**

6 In its motion to dismiss, Defendant argues that the Court lacks subject matter
7 jurisdiction because the United States Court of Appeals for the Federal Circuit has exclusive
8 jurisdiction. See ECF No. 21-1. The Court agrees that, as currently pleaded, Plaintiff's
9 complaint fails to establish this Court's subject-matter jurisdiction. Plaintiff has alleged
10 additional facts in her objections/opposition brief which, if included in an amended complaint,
11 could overcome this defect. The Court, therefore, will recommend that Defendant's motion to
12 dismiss be granted and that the complaint be dismissed with leave to amend.

13 As Defendants' evidence shows, this matter concerns benefits under the Federal
14 Employees' Retirement System (FERS). According to Defendant:

15 The Federal Employees' Retirement System ("FERS"), 5 U.S.C.
16 §§ 8401-8479, provides that the OPM shall administer disability
retirement and otherwise "shall adjudicate all claims" regarding
17 retirement benefits under this chapter. *See* 5 U.S.C. § 8461(c); *Anthony v.*
OPM, 58 F.3d 620, 626 (Fed. Cir. 1995). After OPM renders a final
18 decision, FERS provides for review of OPM's decision by the MSPB. *See*
5 U.S.C. § 8461(e)(1). An employee dissatisfied with a decision from the
19 MSPB may then petition for judicial review in the United States Court of
Appeals for the Federal Circuit. *See* 5 U.S.C. § 7703(b)(1); *Rodriguez v.*
20 *United States*, 852 F.3d 67, 83 (1st Cir. 2017) (explaining that the
21 "exclusive remedial framework" provided by the Civil Service Reform
Act provides that a plaintiff must pursue retirement claims through the
statutory structure – which requires a decision by OPM, followed by an
appeal to the MSPB, and finally judicial review in the Federal Circuit).

22 ECF No. 21-1, pgs. 3-4.

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24 The Federal Circuit's authority to review decisions from the MSPB involving benefits under
25 FERS is exclusive. See *Eisenbeiser v. Chertoff*, 448 F. Supp. 2d 106, 109 (D.D.C. 2006);
26 *Sherman v. United States*, 139 Fed. Cl. 640, 650 (2018); *Hannon v. United States*, 48 Fed. Cl. 15,
27 23 (2000); *Matsuo v. United States*, 416 F. Supp. 2d 982, 998 (D. Haw. 2006); *Escoe v. Off. Of*
28 *Pers. Mgt.*, 2019 WL 8112900, at *2 (C.D. Cal. 2019); *Phelps v. United States*, 2018 WL 684803,

1 at *2-3 (E.D. Cal. 2018).

2 In some instances, the district court and not the Federal Circuit would have
3 exclusive jurisdiction. See Ash v. Off. Of Pers. Mgt., 25 F.4th 1009 (Fed. Cir. 2022 (per curiam)).
4 In Ash, the Federal Circuit held that an OPM decision that adversely affects retirement rights or
5 benefits may be a “personnel action” giving rise to a mixed case over which the district court has
6 exclusive jurisdiction. See id. A “mixed case” is one in which the employee has been affected by
7 a personnel action that is subject to review by the MSPB and in which the employee alleges that
8 the action was prompted in whole or in part by discrimination. See 5 U.S.C. § 7703(b)(1)(A);
9 see also Kloeckner v. Solis, 568 U.S. 41, 44 (2012).

10 The Court agrees with Defendant that the complaint does not allege any facts
11 which would establish that this case is a “mixed case.” As Defendant notes, even if this action
12 can be characterized as a personnel action, Plaintiff has not alleged – either in this Court or before
13 the MSPB – that OPM’s decision was prompted in any part by discrimination against Plaintiff. In
14 her objections/opposition brief, Plaintiff alleges: “Plaintiff does allege that OPM’s decision was
15 prompted by discrimination and/or retaliation.” See ECF No. 24, pg. 9. Plaintiff then outlines
16 additional background facts in support of this claim. See id. at 9-11. The Court finds that
17 Plaintiff should be permitted an opportunity to file a first amended complaint incorporating these
18 new allegations. It may be that such an amended complaint could survive a Rule 12(b)(1)
19 challenge. That decision, however, should be left for another day if Defendant elects to assert
20 such a challenge to any first amended complaint.

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III. CONCLUSION

Based on the foregoing, the undersigned orders and recommends as follows:

3 1. It is hereby ORDERED that the findings and recommendations issued on
4 July 25, 2023, are VACATED.

16 | Dated: August 30, 2023

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DENNIS M. COTA
UNITED STATES MAGISTRATE JUDGE